

## **FEB-2020 GES 1<sup>ST</sup> PROMOTION EXAMS QUESTIONS**

1. All are district support structures in education in Ghana except  
A. PTA B.SMC C. DEOC D. **GES Council**
2. Which organization implements pre tertiary education in Ghana ----**GES**
3. Which act has amended the function of GES ----- **Education Act 2008, act 778**
4. Which autonomous body develops curriculum for schools in Ghana ----- **NaCCA**
5. What legal relations exists between you and GES----- **Contractual relationship**
6. The set of rules and regulation that stipulates what should be done and not to be done in GES  
**Code of conduct**
7. What regulates the behaviour of a profession ----**Code of ethics or professional ethics**
8. The new structure and content of education conceived the JSS concept in which year-- **1974**
9. The most important function of a teacher is to .... **Facilitate learning**
10. How many management levels have Ghana Education Services---4 (**School, District, Regional National** )
11. Who is the CEO of the National Management level in GES at the headquarters, **Director -G**
12. Which entity settles disputes between employer and employee--- **National Labour commission**
13. Which organization is responsible for the nation's fiscal policies-- **Ministry of Finance**
14. Which entity is in charge of the monetary policies of the country, -----**BoG**
15. Which commission is responsible for setting standards for appointments, promotions and discipline for the public sector employees, -----**Public Services Commission**
16. Who is in charge of the regional management level in GES,----- **Regional Director**
17. Which act does GES hinges on, ----- **GES Act 2008, Act 778**
18. What is the highest decision-making body in GES,----- **GES council.**

## **PART 2**

1. When was the continuation schools instituted? ,-----**1964**
2. Which policy was introduced in 1961? ----- **Fee-free universal primary education**

3. Which act has changed the face of GES? ----- **GES Act 2008, Act 778**
4. Where did the colonial traders start education in Ghana in 1529? -----**Elmina**
5. When was the JSS fully implemented? ---- **1987**
6. Which year was the JSS piloted? --- **1976**
7. When was the JSS idea conceived? ----**1974**
8. Which of the following is not an autonomous body of GES?  
A.NIB B. Ghana Library Authority C. NTC D. NaCCA
9. Which governing authority is responsible for matters relating to the licensing of teachers **NTC**
10. Which is not a component of educational system  
A. stakeholders B. Content C. Physical infrastructure D. **decentralization**
11. Which is not a function of MoE, **Demarcation of Constituencies**
12. What term is given to the benefits that accrue to society from the education of an individual and the benefits that an educated person receives for his or her education --**Externalities of Education**
13. What name is given to the fund set up by government to support educational activities and infrastructure ----**GET FUND**
14. What does the government use to address issues in order to achieve results or objectives - **Policies**
15. Which age does basic education commences ---- **4 years**
16. What percentage does the oil revenue owe to the stabilization fund. - **21%**
17. Name the 4 main concerns of management in any organization in the public sector  
**i. Judicious use of resources, ii. Output of workers, iii. Compliance with rules and regulations, iv. Having the welfare of the workers at heart**
18. Which two agencies assist Ministry of finance and economic planning to carry out its functions

#### **Auditor General and Controller and Accountant Generals department**

19. What name is given to the content matter of teaching --- **Educational Programmes**
- 20 Methods or pedagogy which teachers employ in the classroom or outside ---**Educational process**

21. When was the first free textbook policy rolled out? --- **1963**

### **PART 3**

1. When was the MoE formed?-----Ans. **1957**

2. What is the parent agency of MoE?-----Ans. **GES**

3. What is the child agency of MoE?----Ans. **National Accreditation Board**

4. Who was the first minister of education in Ghana under Dr. Nkrumah's government in 1957?-- **J. B. Erzuah**

5. Who is the agency executive of GES?----- **Prof. Kwasi Opoku Amankuah**

6. Who is the minister of state in charge of tertiary education?----**Prof. Kwesi Yankah**

7. What is the highest decision making body in GES headquarters?----- **GES Council**

8. Who chairs the DEOC meeting?-----**MCE or DCE**

9. What is the highest decision making body at the basic school level?-----**SMC.**

10. What is the highest decision making body at the SHS level ?-----**Board of Governors**

11. Which does not account for formulation of policies by the government?

a) identification of challenge   b) availability of resources   c) monitoring and evaluation of the policy

#### **d) REINSTATEMENT POLICY**

12. All are roles of MoE except

a) formulation of policies and programmes   b) allocation of resources   c) monitoring and evaluation

#### **d) REGISTRATION OF TEACHERS**

13. Which leave is not been enjoyed by basic school teachers

a) annual leave   b) maternity leave   c) **SABBATICAL LEAVE**   d) study leave

14. The following are management tools except

a) time table   b) charts   c) movement book   d) **EXERCISE BOOK**

15. The government raises income through the following except?

a) through dividend   b) imposition of tax   c) borrowing   d) **BUILDING ROADS**

16. Government spends income through the following except

a) economic infrastructure b) social infrastructure c) fulfilling international obligations

**d) DOMESTIC AND FOREIGN BORROWING**

17. What does it mean to say that heads of institutions and directors are in authority

**a) APPOINTMENT LETTER** b) university certificates c) post secondary certificates

d) diploma certificates

18. What another name is given to educational programmes

a) method b) **CONTENT** c) structure d) knowledge

19. Educational process is the same as

a) content b) **METHODS** c) structure d) values

20. The following are educational policies except

a) school going age b) compulsory basic education c) student loan scheme

**d) NATIONAL HEALTH INSURANCE LEVY**

21. Which is not a relevant factor that affects teaching and learning abilities of children

a) class size b) teachers salary c) teachers experience d) **ATTENDING CHURCH SERVICE**

22. Which is not a benefit of free education policy

a) equity b) access c) quality **d) HIGH ATTRITION RATES OF TEACHERS**

23. The benefits and privileges that teachers enjoy because they are members of GES

a) scheme of service b) **CONDITION OF SERVICE** c) scheme of work d) collective agreement

24. The progression or the rank teachers goes through in line of their duty

a) conditions of service **b) SCHEME OF SERVICE** c) scheme of work d) collective agreement

25. Which is the role of GES council

a) designing curriculum b) revoking of teachers license c) provision of infrastructure

**d) ADVISING THE MINISTER ON MATTERS AS THE MINISTER MAY REQUEST**

26. Which act established GES council-- **Education Act 1995, Act 506.**

27. How a teacher plans, controls, coordinate, directs and organizes conditions and interactions is known as----- **Class room management**

28. Which of the following is not a technique to achieve good classroom management

- a) know your pupils by name   b) establish and enforce rules and procedures for routine classroom activities   c) show good examples to pupils   d) **USE PRAISE INDISCRIMINATELY**

29. Name the two mechanisms that GES use to reduce or check over staffing in schools?- **STAFF RATIONALIZATION AND ESTABLISHMENT SCHEDULE**

## **PRACTICE EXERCISE**

### **TEACHERS PROFESSIONAL DEVELOPMENT AND MANAGEMENT COMPETENCY**

**Q1-**

Improving the quality of Teaching and Learning for effective outcomes falls under

- a) The mandate of Ministry of Education   b) The role of GES Council   c) The vision of Ministry of Education   d) **The mission of Ministry of Education**

**Q2.**

The provision of relevant and quality education for all Ghanaian children especially the disadvantaged is part of the

- a) The mandate of Ministry of Education   b) The role of GES Council   c) **The vision of Ministry of Education**   d) The mission of Ministry of Education

**Q3-**

The main duties of the Ministry of Education include

I- Monitoring and Evaluation of foreign policies

II - Translation of national goals on human capital development into educational goals

III - Exercising oversight responsibilities over its Agencies

IV- Allocation of resources to all public Agencies

- a) I & II   **b) II & III**   c) III & IV   d) I & IV

**Q4 -**

Government's provision of funds towards Education of the citizenry falls under the Ministry of Education's role in

- a) monitoring and evaluation   b) policy formulation   c) **allocation of resources**   d) oversight responsibility

**Q5.**

The mandate of Ghana Education Service includes ..... of policies of pre- tertiary institutions

I- coordination II – implementation III- management IV- sensitization

**a) I, II & III** b) I, III & IV c) II, III & IV d) all the above

**Q6-**

A main difference between the Ministry of Education and the Ghana Education Service is \_

I- GES is policy maker for MoE II - MoE is an Agency of GES

III- GES functions as an Agency of MoE while MoE is a sector of Government

a) I only b) II only **c) III only** d) All the above

**Q7.**

Which of the following is FALSE?

a) GES Council as governing body implies the Council is the supervisory body of GES

**b) GES Council expertly and timely prepares reports for GES as policies**

c) The GES Council promotes collaboration between GES and MoE

d) GES Council advises the Minister of Education on policies and programmed for pre-tertiary institution

**Q8.**

Which of the following does not belong to the group of agencies under MoE?

a) NaCCA b) NSS **c) NAPTEX** d) NIB

**Q9.-**

Which of these agencies of the Ministry of Education is responsible for providing financial support to needy but brilliant students?

a) Ministry of Finance b) Ghana Education Service c) Girl Child Unit **d) Scholarship Secretariat**

**Q10-**

Which of these bodies is responsible for recommending policies on professional standards regarding examination, registration and certification of teachers?

**a) NTC** b) GES c) University Council d) Teacher Education

**Q11-**

Standards to be observed in pre tertiary institutions are set and enforced by

- a) GES   b) NTC   **c) NIB**   d) GES Council

**Q12-**

Which of these laws is directly related to GES?

- a) NCTE Act, 1993   **b) 2008 Education Act**   c) NAB Act, 2007   d) All the above

**Q13 -**

Which of these does NOT directly affect GES in their functions?

- a) NIB   **b) NACOB**   c) NTC   d) WAEC

**Q14-**

Which of the following is TRUE?

- a) Governing bodies do not always have to exercise oversight responsibility of their implementing agencies
- b) governing bodies do not have the responsibility to ensure implementation of policies
- c) Governing bodies are responsible for advising the Minister on policies of education**
- d) It is not every governing body that serves as a link between the ministry and its agencies

**Q15 -**

Which of the following is NOT a function of the GES Council?

- I- Exercising oversight responsibility over GES
- II - Submission of recommendation of policies on basic education to GES
- III- Handling grievances and disputes of members & issues of professional misconduct as last resort
- IV- Approves retirement of incapacitated members of the service upon report from Medical Board
- a) I & IV**   b) II & III   c) I & III   d) all the above

**Q16-**

The Ghana Education Service is responsible for the approval of teachers on secondment.

**a) TRUE   b) FALSE**

**Q17-**

The Ghana Education Service registers, supervises and inspects all public as well as private institutions

**a) TRUE   b) FALSE**

**Q18 -**

It is the duty of Ghana Education Service to ensure the Examination and Certification of students

**a) TRUE   b) FALSE**

**Q19 -**

All the following Divisions are part of GES headquarters EXCEPT

**a) Human Resource and Management   b) Special Education   c) Curriculum Research and Development Division   d) Basic Education**

**Q20-**

The main functions of the District Education Directorate includes

I - facilitating the opening & registration of all public as well as private basic schools in the district

II- posting of Teachers to senior high schools in the district

III- collecting of fees and levies in schools

IV- distribution of the capitation grant to schools in the district

**a) I & II   b) II & III   c) III & IV   d) I & IV**

**Q21 -**

Which of the following statements is/ are true about management in education?

I- It is a process of controlling resources

II- organizes and supervises resources of an institution

III- makes use of relevant laws, rules and regulations to achieve institutional goals



IV- it refers to those who manage the Service and occurs in hierarchical order

a) I, II & III   b) I, II & IV   c) II, III & IV   **d) I, III & IV**

**Q22-**

Administration refers to the range of activities that is connected with organizing and controlling how an institution function

**a) TRUE**      b) FALSE

**Q23 -**

Administration is also concerned with using rules and regulations to control members of an institution

**a) TRUE**      **b) FALSE**

**Q24 -**

In the Ghana Education Service, Administration is mainly concerned with using --- as control measure to make activities operational

I- procedures   II- systems   III - processes   IV- systems

a) I, II, & III   b) II, III, & IV   c) I, III, & IV   **d) all the above**

**Q25-**

The authority responsible for ensuring that it's implementing agencies under them implement policies lawfully is referred to as.....

**a) Governance**   b) management   c) Administration   d) None of the above

**Q26 -**

In Ghana Education Service, the body sees to day to day running of the service is generally referred to as Administration

**a) TRUE**      b) FALSE

**Q27-**

How many levels of management are there in Ghana Education Service?

a)2   b) 3   **c) 4**   d) 5

**Q28**

Who is the Chairman of the GES Council?

a) **Mr. Michael Nsowah** b) Dr. Matthew Opoku Prempeh c) Mr. Enoch Cobbina d) Lawyer Anthony Boateng

**Q29 -**

Ways people measure Educational Systems are by.....

I- extent of knowledge, skills & values acquired as shown by students' performance in examinations eg. BECE

II- number of graduates employed or are working

III - No of students that are able to progress in their education

IV - ability of parents and guardians to provide students their needs

a) **I, II & III** b) I, III & IV c) II, III & IV d) all the above

**Q 30 -**

Which of these factors affect Education outcomes of a country's school system?

a) National Goals b) Educational policies c) Educational Programmes **d) All the above**

**Q 31 -**

Appraisal is employed to recognize and record a Teacher's achievement for a particular period

a) **TRUE** b) FALSE

**Q32 –**

In the process of appraisal of Teachers in schools, the Review and appraisal stage involves reviewing of progress of work and targets set.

a) TRUE **b) FALSE**

**Q33 –**

In the measurement of educational outcomes, the consistency of procedures and conditions in administration of a test is referred to as ....

a) Administration **b) Standardization** c) Reliability d) Validity

**Q34 –**

Validity in educational measurement refers to how results of a test are

a) Used and interpreted b) Scored and interpreted c) Scored and Used

d) **None of the above**

**Q35 –**

Which of the following instruments will you use in selecting two students to represent your school in an inter schools' quiz competition?

- a) Class exercises    **b) Multiple choice test**    c) Essay test    d) Students' portfolio

**Q36 –**

Your school has been chosen to represent the district in the President's schools' debate. You are to select two students for the National School debate next week. What should you do?

- I) Use the results of an objective test    II) **Use the results of an essay written by the students** III) **Examine students handwriting and spellings**    IV) **Look for the attentive and regular students to school**    V) Use the school prefect and his/her assistant

- a) I, II, & III    **b) II, III, & IV**    c) I, III, & IV    d) all the above

**Q37 –**

As a school administrator, you are to recommend to teachers the most appropriate instrument to use in assessing students at the end of your school programme. Which of these will you recommend?

- a) An objective test that covers the whole syllabus    b) An essay test  
c) **Portfolio assessment**    d) Class participation

**Q38 –**

Which of the following assessments methods is diagnostic?

- a) National Education Assessment (NEA)    b) **Class exercises and oral questions**  
c) School Education Assessment (SEA)    d) Basic Education Certificate Examination

**Q39-**

Your school's performance in an annual inter- school's quiz competition has been appalling for two years despite all your preparations. Your Circuit Advisor thinks it has to do with your school assessment processes. What should you do? (Select the BEST option)

- a) Use standard examination questions or past questions to train and select your students.  
b) Form an examination committee to oversee all school assessments.  
c) Supervise teachers' work to ensure that content they teach matches with scheme of work

d) **Contact an expert in assessment to train your teachers on school assessment and ensure they apply it**

**Q40 –**

Which of these assessment procedures is Summative?

- a) Short tests                      b) Quizzes  
c) Class exercises                **d) End of year examination**

#### ANSWERS TO PRACTICE EXERCISE 2

1 **d**    2 **c**    3 b    4 c    5 a    6 c    7 b    8 c    9 d    10 a    11 c    12 b    13 b    14 c    15 a  
16 a    17 b    18 a    19 c    20 d    21 d    22 a    23 b    24 d    25 a    26 a    27 c    28 a    29 a  
30 d    31 a    32 b    33 b    34 a    35 b    36 b    37 c    38 b    39 d    40 d